

*IN THE UNITED STATES PATENT AND TRADEMARK OFFICE*

Applicant: DANE et al.  
Title: METHOD AND APPARATUS FOR RECRUITMENT PROCESS  
MANAGEMENT  
Appl. No.: 10/655572  
Filing Date: 9/4/2003  
Examiner: Gabrielle A. McCormick  
Art Unit: 3629  
Confirmation Number: 6428

AMENDMENT AND REPLY UNDER 37 CFR 1.116

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

This communication is responsive to the Final Office Action dated October 26, 2009, concerning the above-referenced patent application.

**Amendments to the Claims** are reflected in the listing of claims which begins on page 2 of this document.

**Remarks/Arguments** begin on page 9 of this document.

Please amend the application as follows: